

## COACHELLA VALLEY MOSQUITO AND VECTOR CONTROL DISTRICT

43-420 Trader Place, Indio, CA 92201 • (760) 342-8287 • FAX (760) 342-8110

[www.cvmosquito.org](http://www.cvmosquito.org)

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POSITION: Field Supervisor

SALARY: \$8,026.10 - \$10,243.57

BENEFITS: Full benefit package (retirement, medical, dental, vision, sick leave, 12 ½ paid holidays annually)

STATUS: Regular full time

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**Definition of the Position:** The *Field Supervisor* is an *exempt, at-will* position responsible for supervision over District's vector control programs. The *Field Supervisor* plans and coordinates, prioritizes, assigns, and reviews work of operations and Vector Control Technicians, and performs related duties as assigned, to meet the District's operational workflow needs. Excellent communication, leadership skills and sound judgment are required.

### Essential Duties

1. Coordinates assignments, provides leadership and supervise Vector Control Technicians.
2. Ensures that all work is timely and adequately assigned, accurate and per District standard operating procedures.
3. Ensures compliance with *District Product Rotation* guidelines and communicates deviations to immediate supervisor.
4. Assists immediate supervisor in planning for, and evaluating the effectiveness of the vector control programs.
5. Ensures that collaboration and communication between Operations Department and Surveillance and Quality Control Department is timely and effective at all times.
6. Coordinates and performs pesticide inventory count; submits reports to immediate supervisor.

7. Coordinates and ensure that application equipment and personal protection gear used by Operations Department are in good and safe working condition.
8. Coordinates work with Vector Control Technicians and the District's Integrated Vector Management program for efficacy or efficiency test evaluations of control products.
9. Oversee the development and update of standard operating procedures and Operations Department's work plan annually.
10. Coordinates annual calibration events for all technicians and their equipment.
11. Performs, participates in and recommends employee hiring, counseling, disciplinary and other activities concerning District employees as needed or required by the District Policy or other applicable regulations.
12. Creates and maintains a high performance environment characterized by positive leadership and a strong team orientation.
13. Communicates regularly with staff on progress toward defined goals and/or required results, providing specific feedback and initiating corrective action when defined goals and/or required results are met.
14. Performs other related work as required.

**Knowledge and Skills:** To be successful in this position, an individual must be able to perform each essential duty and responsibility satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required for the *Field Supervisor* position.

**Education and Experience:** A bachelor's degree in biology or related field and five years of full-time paid related experience that includes three or more years in a supervisory capacity. Related full-time paid experience may be substituted for the required education on a year-for-year basis up to four years.

**Other:** Possession of a valid California Driver license and driving record acceptable to CVMVCD insurance carrier; Possession or within one year of employment must possess all certificates from California Department of Public Pesticide Application and Safety/Mosquito Biology and Control, Vertebrate Vector Control and Terrestrial

Invertebrate Vector Control; successful completion of pre-employment physical examination, drug screening, and background check.

### **Working Conditions:**

The *Field Supervisor* may be exposed to: pesticides, communicable diseases and other health hazards; inclement weather conditions; and verbally abusive behavior from hostile individuals.

### **Functional Requirements:**

- Ability to mix, load, and apply pesticides in containers weighing up to 50 pounds according to label specifications and established standards; and periodically\* traverse uneven ground such as fields, dirt banks, stream beds, and shallow ponds carrying equipment and materials up to 50 pounds; operate specialized equipment such as boats, all-terrain vehicles and other mechanized equipment
- Ability to tolerate exposure to hazardous control materials, venomous insects, vectors and vector-borne diseases, rough terrain, inclement weather conditions, vicious animals, poisonous plants and animals
- Ability to use gross manipulation by hand; carry items; perform repetitive motion associated with computer usage; walk; climb a ladder and operate spray equipment; bend; twist; crawl; balance; lift; push; perform simple grasping; power grip; squat/crouch; kneel; reach; climb; pull; smell
- Ability to demonstrate measurable visual depth perception and color vision; have a minimum of single ear aided hearing
  - \* Periodically – Activity or condition exists up to 25 percent of the time
  - Occasionally – Activity or condition exists from 25 to 50 percent of the time
  - Regularly – Activity or condition exists from 50 to 75 percent of the time
  - Frequently – Activity or condition exists 75 percent or more of the time

Other relevant knowledge and abilities may be considered in-lieu of, or in addition to, the foregoing.

### **ENVIRONMENTAL CONDITIONS**

Approximately half of the work is performed in extremely high temperatures which may include the requirement that heavy protective gear and equipment be carried. Extreme dryness is present much of the time although some weather conditions or locations

include humid conditions. The employee will be exposed to hazards which include insect bites, chemicals, fumes and dust.